Better places for people: Health and wellbeing measurement methods in workplaces



Brazil Case Study









































The Why and Global relevance

WGBC Study - Health, Wellbeing & Productivity in offices

















Case study in **Brazil** in accordance with **ISO 10551, ISO 28802:2012** Partnership with **IPT (Technological Research Institute)**



















The How and Methodology

LEED CI Certified offices – 8 companies more than 300 occupants participating.



✓ Perceptual Method: human perceptions by an online confidential questionnaire (using Likert scale) applied to the occupants of the buildings;



Physical Metrics: physical features of buildings related thermal. acoustic and light conforts, (Air temperature and velocity, Radiant temperature average, humidity, Illuminance on the work plan, Sound pressure level). The measurements provide a diagnosis of the quality of the environment.



















Factors evaluated by the Perceptual Method



- ✓ Indoor air quality & ventilation;
- ✓ Thermal comfort;
- ✓ Lighting & Daylighting;
- √ Noise & acoustics;
- ✓ Interior layout and ergonomics;
- Biophilia & views;
- ✓ Look & Feel;
- ✓ Transport;
- ✓ Access to Amenities.



















Objective of the study



Analysis of brazilian case studies, in order to **verify**, through perceptual methods and physical the how measurements sustainable environment Brazilian offices influences the well-being of employees.



















Wellbeing

Satisfaction with life

- + Positive affects
- negative aspects
 Cognitive relationships
 Genetics and environment
 Emotional aspects

Scientific study of **happiness**





Synesthesia

Human relation with the built environment

5 senses

Or 6? Or 7 senses...













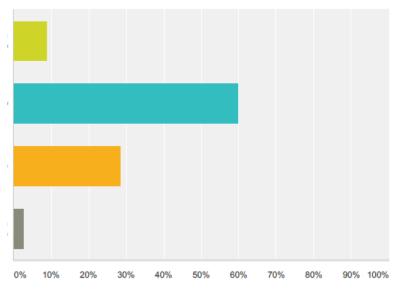




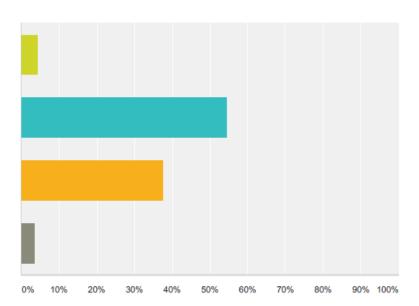




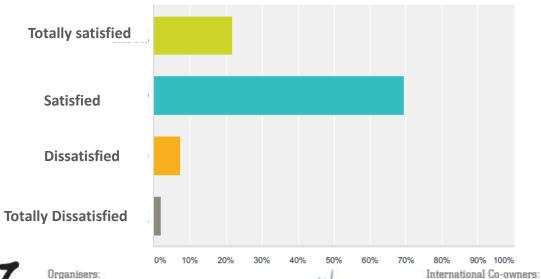
1- Air quality and ventilation



2- Thermal comfort



3- Daylighting and lighting













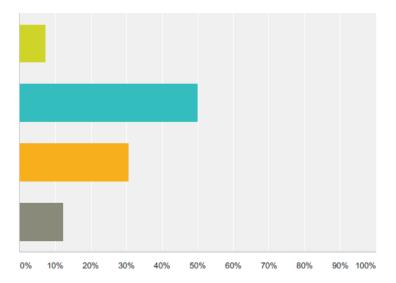




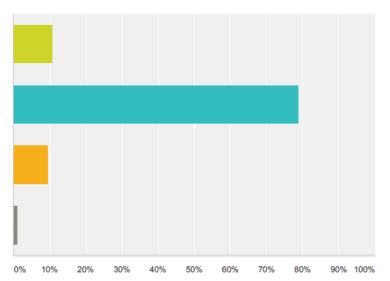




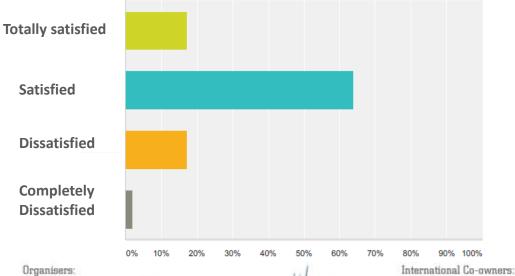
4- Acoustics quality



5- Interior layout and Ergonomics



6- Green area and views- Biophilia













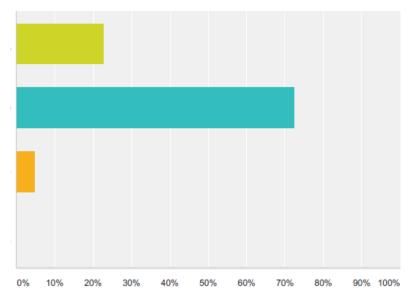




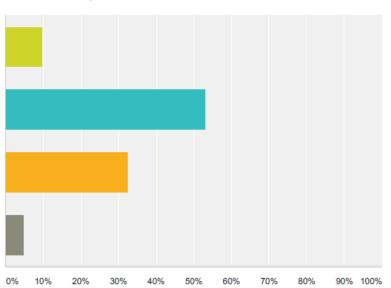




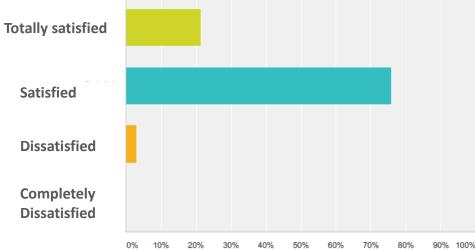
7- Look and feel



8- Transportation



6- Green area and views- Biophilia























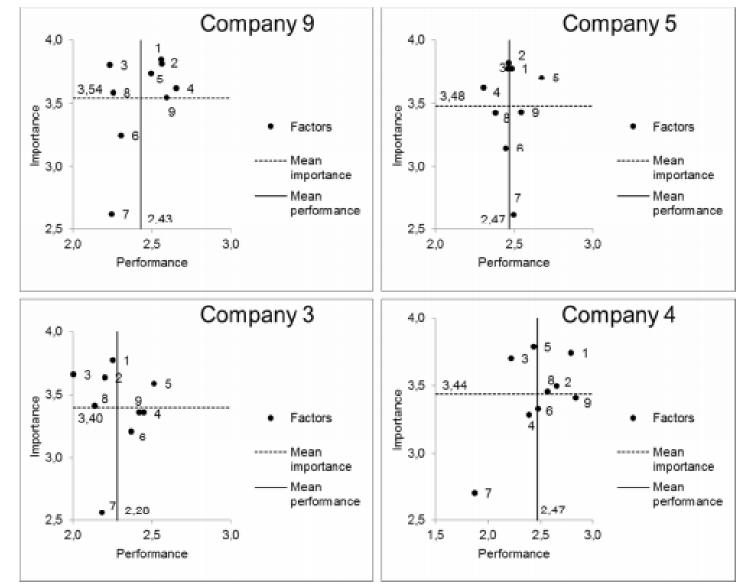


Figure 1: Matrix Importance/Performance of seven factors separated by company









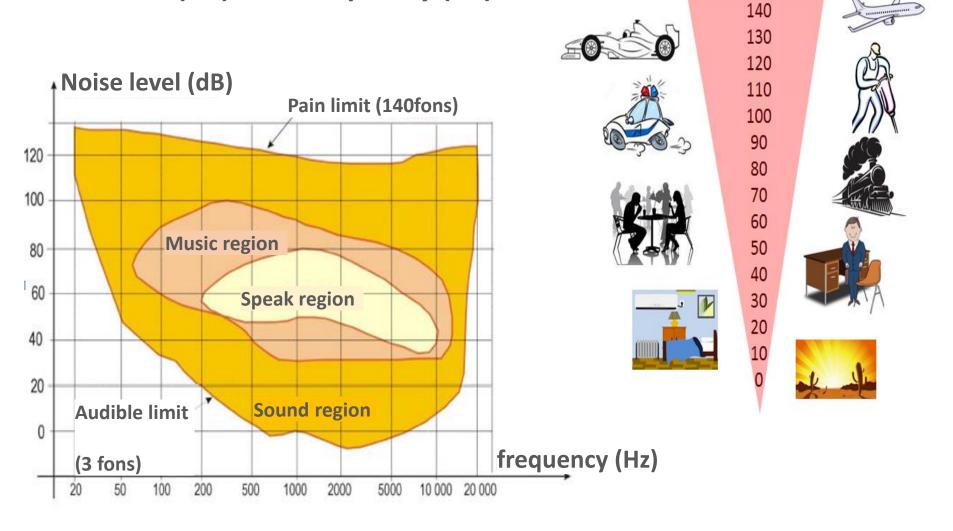








Noise level (dB) and Frequency (Hz)





















Brazilian Code

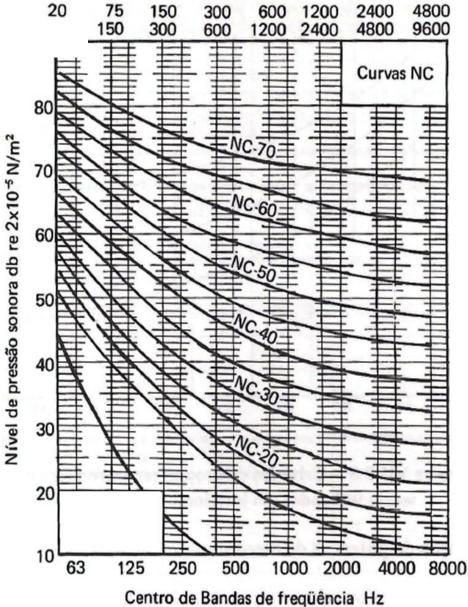


NBR 10152

Níveis de ruído para conforto acústico

Residências	
Dormitórios	35-45
Salas de estar	40-50
Auditórios	
Salas de concertos, Teatros	30-40
Salas de conferências, Cinemas, Salas de uso múltiplo	35-45
Restaurantes	40-50
Escritórios	
Salas de reunião	30-40
Salas de gerência, Salas de projetos e de administração	35-45
Salas de computadores	45-65
Salas de mecanografia	50-60
Igrejas e Templos (Cultos meditativos)	40-50
Locais para esporte	
Pavilhões fechados para espetáculos e atividades esportivas	45-60

NR-17 (65 dB)





















People complained at questionnaire

	Never (%)	Sometimes (%)	Many times (%)	Always (%)
I feel distracted/ annoyed by noise from phones, printers, computers, keyboards and other equipment.	12,96	42,59	24,07	20,37
If windows are opened, there is too much street noise.	61,54	12,09	10,99	15,38
I feel distracted/ annoyed by machine noise from outside.	78,79	17,17	3,03	1,01
I can hear vibration noise	64,42	28,85	2,88	3,85
I feel distracted/ annoyed by speaking people noise at office.	8,41	29,91	28,97	32,71
I feel distracted/ annoyed by air conditioning vibration noise.	56,19	34,29	6,67	2,86

Table 1: Noise level perceptions at workplace









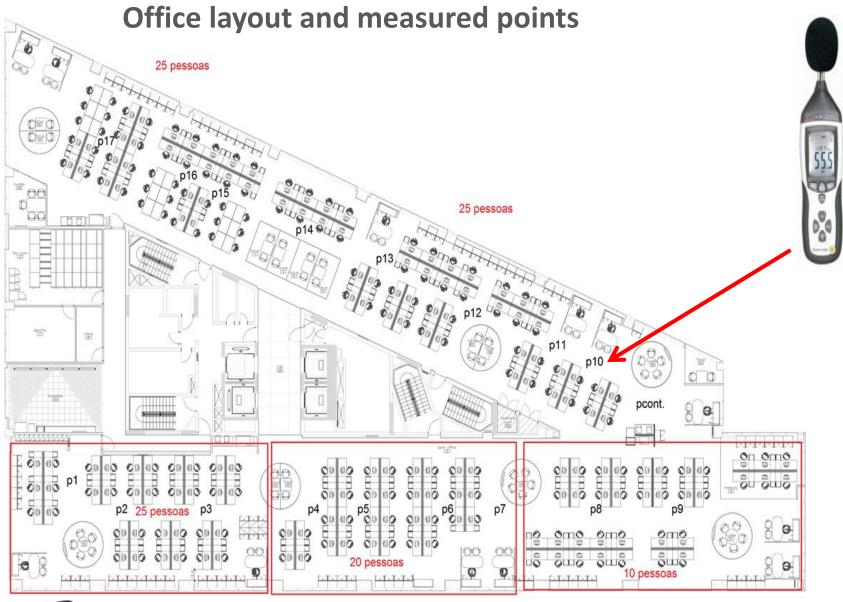




















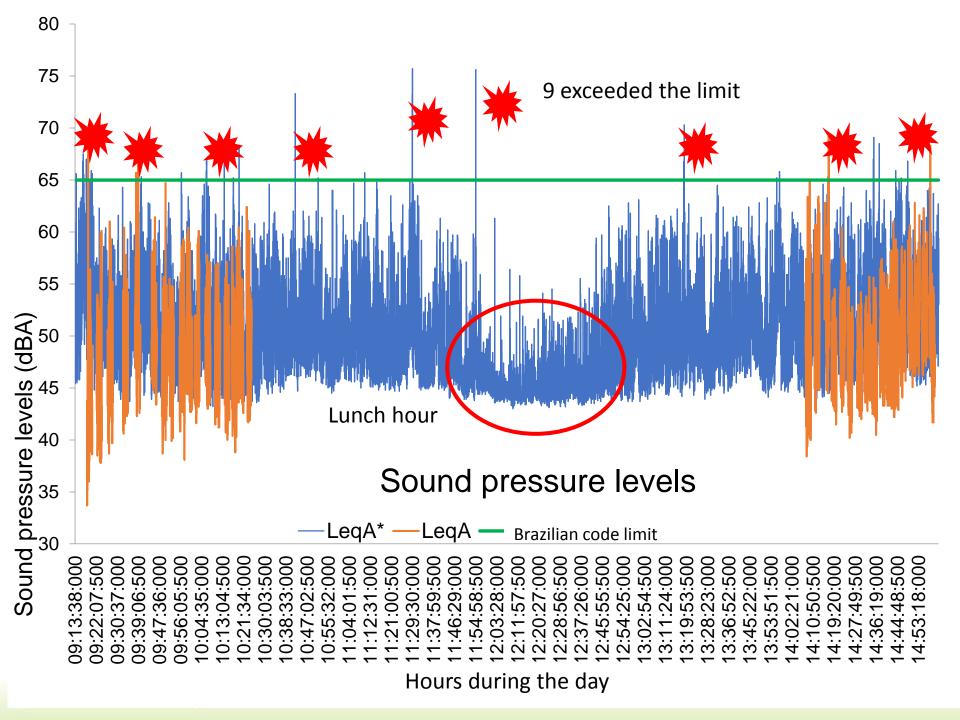


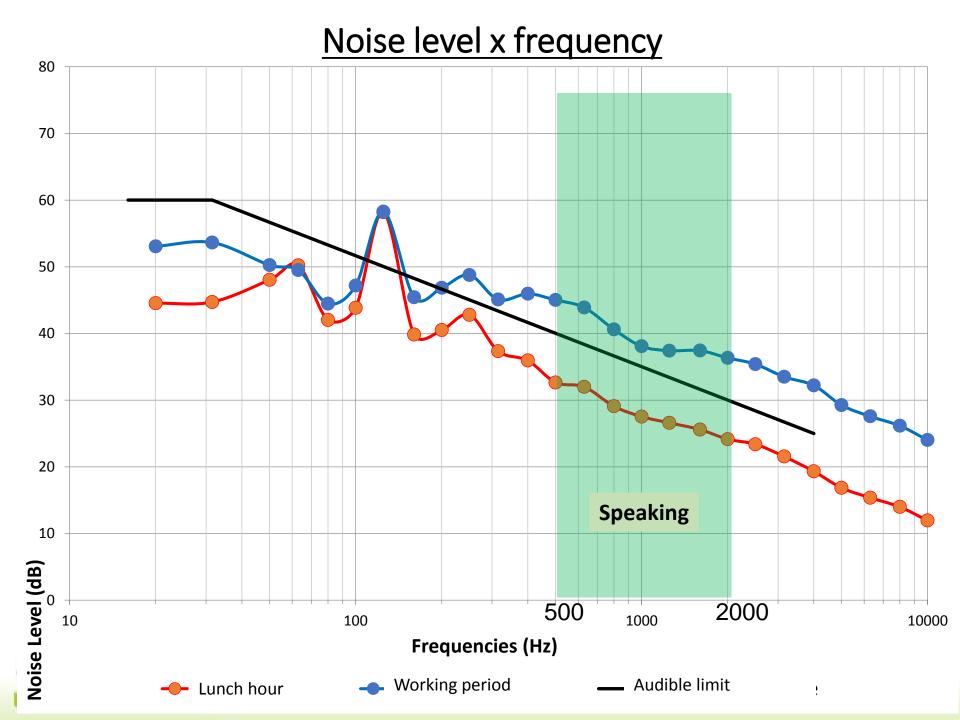












Conclusions

- Physical measurements proved occupants' dissatisfaction evidenced in the perceptive method,
- LEED certified building facades isolate the external noise. Noise that generates dissatisfaction is internal.
- Need balance behavioural habits and cultural issues to work in open offices.
- Green buildings should focus on people and human beings, because human resources are

the most important assets.

Brazilian sustainable facility managers really need to integrate with human resources managers to benefit all,

planet, people and profit.





















Thank you

If you have any doubts, please write an email to:

mairamacedo@gbcbrasil.org.br eleonora@asclepioconsultoria.com.br eduardomodica@gmail.com

















